

Anchors Away

Learn self-organisation at sea. It doesn't get any better than this.



Why

Leadership and collaboration in uncertain VUCA environments require continual monitoring and regular reaction to changing situations. Knowing this is one thing, experiencing it at first hand and as a team at sea on a yacht and turning this knowledge into concrete action is quite another. Learning doesn't get any more real than this.

The concept

Through Anchors away we have developed a format that enables the elements of a VUCA world to be experienced more keenly than any other simulation. In real time, the participants experience how tides, wind and weather ensure they discover

Format

2.5-day experiential workshop in which you explore the principles of effective leadership and collaboration in a VUCA environment.

Who for

Leaders and their teams or (leadership) teams who would like to increase their level of self-organisation and effectiveness.

Contents

- Input: elements of forward-looking leadership and cooperation
- Explore the autonomy model and its impact
- As-Is Assessment: Where do we stand? Where do we want to go to?
- Experiential learning: real-life experience at sea
- Definition of areas for development & agreements

what self-organisation in complex environments means. They learn together how to self-organise, an experience that is the pre-requisite for development and change – the basis for future-proofed organizations.

What do you do when the wind suddenly starts blowing from the other direction? Place the responsibility for it on the wind? Of course not.

The participants' day is structured by specific assignments on board. In iterative sprints and through self-organisation, the crew discover the agile methods, from sprint planning to sprint execution to review. Following this, the participants work together to reach valuable conclusions and understandings for their business lives.



Information on organisation and program:

We develop with you a framework for your individual Anchors away package. Together, we develop your specific goal, where and how the format will take place and what you need to be aware of. We help you to organise and provide a sailing yacht and skipper, where required.

The idea is that all crews steer all processes independently throughout while of course remaining within legal and safety-related parameters. Through the self-organised process, they discover the advantages and disadvantages and the real-life relevance of individual New Work elements and jointly develop specific agreements for collaboration and leadership.

We tailor the concept to your requirements. Contact us to arrange your personal consultation!

Contact

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