

It's the people

virtual-hybrid-analog

2 x 2-day agility & New Work for you and your tea<mark>m</mark>

## **Format**

All in one and yet individual: intensive training + insightful learning journey + sustainable implementation.

## Who for

Leadership teams, departments, units, groups who want to go on a journey together.

### Contents

- Origins, definitions, demystification of jargon
- Valuable impulses on the current state of discussion
- What does complexity mean for organizational development & leadership
- New Work Business Simulation, self-organised learning journey
- Trying out agile elements in own organisation

## Why

Agility and New Work are on everyone's lips - or you could even say sometimes "sucked dry." Very few organizations know what really lies behind the jargon and what relevance the individual elements have for their work. There is no one right way, but many different starting points, contexts, goals. We explore this in depth.

## The concept

Through our Ramp up format we support organizations on their journey to agile ways of working and structures. And we take our role seriously: anyone who wants to be agile must do agile.

Even in training and right from Module 1, we test, explore, and develop solutions interactively and give feedback. Depending on the needs of the group, we continually adapt the contents and connect them to the participants' specific challenges.

# The self-organised learning journey as the playground for the **New Work Pioneers participants**

Between Module 1 #Discover #Learn and Module 2 #DeepDive #Implement, you organise your learning journey. Now well equipped, Module 2 takes you to the New Work Boot Camp, a business simulation with complex challenges in store for you.

After an assessment of your current situation, you return to everyday life with a wealth of ideas and tools.



#### Information on organisation and program:

The mix of training, experimentation and self-organisation requires a high degree of maturity from the group – we often experience how participants really surpass themselves. The individual speed and intensity of the program results leads to a high level of commitment and a great sense of belonging among the participants.

Depending on the need, our agile coaches will subsequently support the teams in implementing the selected methods and, in addition, in further developing their own organizational operating system.

Contact us to arrange your personal consultation!

**Contact** 

For further information and personal consultation:

+49 521 54 37 39 29 info@p1-c.de