Learning Journey

Your journey into the unknown to find solutions to known problems



Why

VUCA is here and now. Current forms of collaboration and organizational structure deliver ever fewer answers to the complex requirements an organisation faces. In particular, the development of indicators such as time to market, customer satisfaction, employee satisfaction or productivity indicate that the prevailing organizational models are becoming less and less fit for purpose.

The concept

Driving change and innovation, embracing entrepreneurial shared ownership, and thinking disruptively and creatively are just a few of the demands that are increasingly being placed on leaders at all levels.

Format

1-2 day field trip to organizations from other sectors to gain inspiration from innovative, disruptive ideas.

Who for

Leaders, leadership teams, departments, divisions

Contents

- Visit to 2-6 innovative, disruptive organizations
- Intensive immersion in an unfamiliar world
- Peer-to-peer dialog on organizational challenges
- Space for observation beyond established routines
- Inspiration and concrete ideas for your daily working life

"Stewing in one's own juices" frequently leads to familiar thought patterns become entrenched, making finding solutions for these requirements extremely difficult. The Learning Journey systematically interrupts these patterns and new ways of thinking are stimulated.

No new behavior without new mindsets. The Learning Journey as an idea incubator.

The organizations are visited with concrete questions in mind, but above all with a sense of curiosity and open-mindedness. Intensive preparation creates a professional framework and provides space for spontaneity. And everything is done from a position of equals – no flashy PowerPoint shows but an open exchange of views on the highs and lows of different transformation processes.



Information on organisation and program:

The Learning Journey is planned and carried out by the participants themselves as part of their learning experience. P1 acts as an experienced sparring partner, facilitator and critical scrutinizer in the preparation and follow-up phases as well as during the Learning Journey.

Intensive preparation and follow-up ensures that the participants are exposed to the greatest extent possible to new, unfamiliar and possibly uncomfortable aspects.

Depending on the objective in focus, the participants are provided with suitable methods and instruments to enable them to absorb as much inspiration as possible and develop the maximum number of specific approaches to finding solutions.

We tailor the concept to your requirements. Contact us to arrange your personal consultation!

Contact

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