

Positive Leadership

Effective leadership (not just) in difficult times



Why

In addressing fundamental leadership challenges such as fostering intrinsic motivation and achieving outstanding outcomes, positive leadership consistently highlights the positive. Acknowledging that negativity – as it is constantly present – often holds more sway, positive leadership focuses on the need for nurturing the positive!

The concept

Our interactive training program provides participants with insights into and experiences with positive leadership concepts. It offers a platform for participants to compare recommended concepts with the challenges they encounter in their leadership roles. The program combines content-based instruction and provides

Format

1 to 1-day in-person training seminar
(can be booked as 1-on-1 training or module)

Who for

Designed for leaders at all hierarchical levels aiming to sustainably enhance their leadership success

Contents

- The crucial role of positive emotions in collaboration and outcomes
- Strengths-focused leadership to enhance intrinsic motivation
- Building positive social relationships as the foundation for greater job satisfaction and dedication
- The leader's role as a mediator between purpose and significance
- Defining strategies for goal-setting and achievement to boost self-efficacy
- Cultivating positive communication

targeted transfer through shared experiences and discussions. We encourage – indeed, welcome – critical perspectives and address the limits and contradictions of the concepts presented.

A format that makes a real difference

In an era characterized by uncertainty and a plethora of options, it is becoming increasingly more noticeable that individuals seek meaning and purpose beyond mere financial gain in their professional lives. Positive leadership fosters a respectful, enjoyable work environment, appealing to employees across generations. Soft factors, such as positive leadership, influence employee commitment and job satisfaction, and impact on decisions about where to work and with whom.



Information on organization and program:

The format can be delivered on an organization-specific basis as one-on-one training or as part of ongoing development programs. The time frame and contents of the module will be adapted to the objectives of the participant group, in line with the participants' leadership experience. The duration of the training should be between 1 and 2 days. Group sizes of between 6 and 18 participants are possible. Keynote talks of around 2 hours are also possible with large groups.

We tailor the concept to your requirements. Contact us to arrange your personal consultation!

Contact

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